

THE LEADING GLOBAL WORKFORCE SOLUTIONS COMPANY since 1948



ManpowerGroup®

WHO WE ARE

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for over 70 years. In 2019, ManpowerGroup was named one of the World's Most Ethical Companies for the tenth year and one of Fortune's Most Admired Companies for the seventeenth year, confirming our position as the most trusted and admired brand in the industry.





WHY MANPOWERGROUP

ManpowerGroup helps our clients to manage the ever changing talent needs in today's world of work in which rapid access to the right talent is a powerful competitive advantage. We leverage over 70 years of experience and our unmatched expertise in sourcing and managing talent to recruit, execute and deliver the results you need to win.

We deliver innovative workforce solutions which are agile enough to meet the rapidly changing talent needs of the Human Age. No matter what form these solutions take – Permanent Recruitment, Outsourcing, Temporary Staffing, Recruitment Process Outsourcing or Human Resources Consultancy – we provide rapid access to highly qualified talent and a better approach to matching the right candidate and associate with the right position resulting in better business results.



**We are
experts in
the world
of work**



**We hire,
train and
retain the
best talent**



**We know
your
business
and industry**



**We provide
services
tailored to
your needs**





Right
Management[®]
ManpowerGroup



ManpowerGroup[®]
Solutions

OUR SERVICES

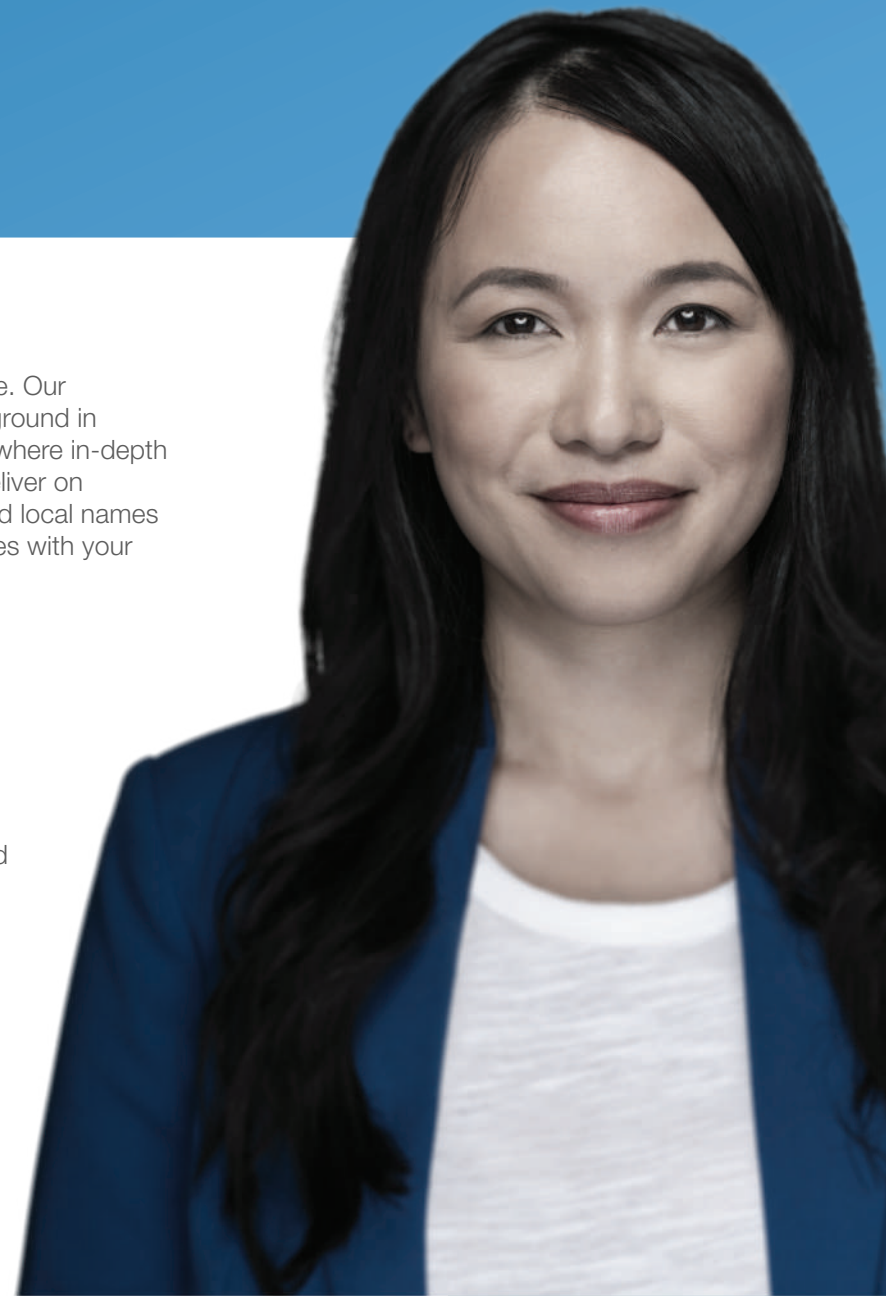
PERMANENT RECRUITMENT

We have over 70 years of expertise in finding executives for our clients worldwide. Our experienced business consultants are equipped with strong expertise and background in various industries. Our work is based on a proven and structured methodology, where in-depth interviews and personal tests are an important part of the process. We aim to deliver on high-value, business-critical searches to help our clients, who are both global and local names and start-ups, to find executives for their business success. We match candidates with your business needs and culture to encourage retention.

OUTSOURCING

To stay ahead of the competition today, you need expertise beyond your core capabilities and quick access to the right talent to deliver the outcomes you need to achieve more.

We provide talent-driven outsourcing of operations, functions and services to drive the productivity you need to succeed in a more demanding world. Our capabilities range from contact centers to manufacturing functions to IT help desks and any place in between. We leverage our unmatched expertise in sourcing and managing talent to recruit, execute and deliver the results you need to win.





PAYROLL OUTSOURCING

In today's highly demanding business environment, companies are turning to payroll outsourcing to streamline their transactional human resources functions. This empowers their HR business partners to focus on more strategic and pressing human capital matters. Outsourcing your organization's payroll processing functions not only improves your business agility, it also helps to increase profitability.

We ensure compliance at every level and your employees' benefits are administered accurately.

STAFFING

Staffing needs are not always of a permanent nature as business can face contingent staff requirements such as replacements for employees on maternity and/or sick leave, peak workloads and a special project requiring a specific skill set for a limited time.

Our national office network allows us to match candidates to clients and clients to candidates. Our starting point is understanding your business and matching our people to your business needs. We are able to supply the skilled and quality people to suit our client's needs.

RECRUITMENT PROCESS OUTSOURCING

We are the largest global Recruitment Process Outsourcing (RPO) provider. Our RPO offering sources and attracts talent through our flexible and scalable recruitment solutions which can include anything from sourcing and selection to onboarding. Built upon our deep recruiting expertise and based on our rigorous process, our innovative approach ensures the results you need - greater predictability of cost, a more efficient recruiting process, an improved candidate experience, and more importantly, improved talent quality.

HR CONSULTING

Outplacement services

Offering outplacement services to exiting employees is good for your brand. Companies that do so report increases in productivity, engagement, and loyalty among remaining employees, and often see profitability rise as well. Discover how we can help you manage workforce transitions so everyone benefits.

Career management

Over 75% of employers find it difficult to engage and retain talent, the key to winning in the Human Age. Is your organization prepared to win the competition for talent? An effective career management strategy can help improve engagement, foster employee development and ensure your organization is viewed as an employer of choice.

Leadership development

87% of organizations do not believe they have future leaders identified to fill critical roles.

Effective leadership is what separates successful companies from also-rans. It is the driving force behind a winning culture. Find out how an efficient, proven framework can help your organization.





OTHER SERVICES

Borderless Talent Solutions (BTS)

Expanding your talent search beyond geographic boundaries is complex. Sourcing the right talent requires local recruitment experts. And mobilizing them successfully takes a coordinated global network. BTS is specifically designed to help you move in-demand talent from skill-rich regions to markets with talent shortages quickly and efficiently. Leveraging our unsurpassed global network, local recruiting expertise and labor market experience, we create new talent sources and deliver the entire process, from finding scarce talent to visa advice.

Work Permit, Visa & Resident Cards

Now and in the near future due to Vietnam's international integration, Vietnam is attracting more and more foreign workforce. Any foreigners who want to work in Vietnam need to apply for work permits. The procedures for obtaining or renewing work permits require many steps and a number of documents which may be cumbersome to newly arrived expats. We can help you manage these concerns!

Candidate assessment

We leverage assessments to enable organizations to identify the talent they need for future success. We empower organizations to make the right people decisions and drive optimal business results.

OUR OPERATION IN VIETNAM

Established in 2008 with two offices in Hanoi and HCM City, Manpower Vietnam Co. Ltd is the first 100% foreign invested company in Vietnam providing comprehensive workforce solutions to our clients, from MNCs to SMEs. We have been partnering with Vietnam's Ministry of Labor - Invalids and Social Affairs (MOLISA) since 2008 in responding to new, in-demand skills needs that help to address Vietnam's workforce challenges.





CONTACT US

Website: www.manpower.com.vn

For business inquiry: inquiry@manpower.com.vn

For job opportunities: opportunity@manpower.com.vn

Hanoi Head Office

8th Floor, Capital Tower
109 Tran Hung Dao Street,
Hoan Kiem District
Hanoi, Vietnam
Tel : +84 24 3974 4574

Ho Chi Minh City Office

16th Floor, Sailing Tower
111A Pasteur Street,
Ben Nghe Ward, District 1
Ho Chi Minh City, Vietnam
Tel : +84 28 3911 0950



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Right
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Solutions

